

# Voyage to Discovery

## Facilitator's Guide



## FOREWORD

Today, all of us working at the Bank of Montreal share a vital interest—to position ourselves for success.

The “Voyage to Discovery” process is about giving individuals the opportunity to discuss the course we have charted for our future. Through conversations in lunchrooms and in meetings across the country, I hope that each of us will become re-energized by the direction we have chosen and the role that we can each play in “Getting It Right.”

As this new century gives us unprecedented opportunities, I urge you to join me in knowing, caring and acting in the best interests of our customers, shareholders and communities. Their success and our success are inseparable.

Ron Rogers  
Vice-Chair, Personal and Commercial Client Group

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Institute for Learning  
3550 Pharmacy Avenue  
Toronto, Ontario  
M1W 3Z3  
Telephone: (416) 450-4300  
Facsimile: (416) 490-4431

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